

26<sup>th</sup> June 2020

**TO WHOM IT MAY CONCERN**

**Character Reference**

Leo Hokkanen

It is with much pleasure that I provide a Character Reference for Leo Hokkanen

I have known Leo since 1992 and I can sincerely say that Leo is a genuine nice guy. He has a charming personality with the utmost sincerity and warmth.

Leo displays trustworthiness and a sense of integrity. He has a great sense of humour.

Leo is proactive and often helps me without me even asking him for help.

I have witnessed Leo to be very professional and efficient in work related issues and takes pride in all that he does.

I thoroughly recommend Leo for any employer wanting a trustworthy and hard working employee as he has an excellent character.

Penny Borg

PH: 0413 219 002